



Positive Leadership: Strategies for Extraordinary Performance

By Kim Cameron

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Positive Leadership shows how to reach beyond ordinary success to achieve extraordinary effectiveness, spectacular results, and what Kim Cameron calls “positively deviant performance”—performance far above the norm. Citing a wide range of research in organizational behavior, medical science, and psychology as well as real-world examples, Cameron shows that to achieve exceptional success, leaders must emphasize strengths rather than simply focus on weaknesses; foster virtuous actions such as compassion, gratitude, and forgiveness; encourage contribution goals in addition to achievement goals; and enable meaningfulness in work. In this concise, inspiring, and practical guide, Cameron describes four positive leadership strategies, lays out a proven process for implementing them, and includes a self-assessment instrument. This second edition has been updated throughout with new research findings and new ideas for implementing positive leadership.

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Positive Leadership: Strategies for Extraordinary Performance By Kim Cameron Bibliography

- Sales Rank: #113532 in Books
- Brand: imusti
- Published on: 2012-08-06
- Original language: English
- Number of items: 1
- Dimensions: 8.40" h x .40" w x 5.50" l, .45 pounds
- Binding: Paperback
- 168 pages

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