



Talent is Overrated: What Really Separates World-Class Performers from Everybody Else

By Geoff Colvin

Download now

Read Online 

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin

Wall Street Journal and BusinessWeek bestseller

Asked to explain why a few people truly excel, most people offer one of two answers. The first is hard work. Yet we all know plenty of hard workers who have been doing the same job for years or decades without becoming great. The other possibility is that the elite possess an innate talent for excelling in their field. We assume that Mozart was born with an astounding gift for music, and Warren Buffett carries a gene for brilliant investing. The trouble is, scientific evidence doesn't support the notion that specific natural talents make great performers.

According to distinguished journalist Geoff Colvin, both the hard work and natural talent camps are wrong. What really makes the difference is a highly specific kind of effort—"deliberate practice"—that few of us pursue when we're practicing golf or piano or stockpicking. Based on scientific research, *Talent is Overrated* shares the secrets of extraordinary performance and shows how to apply these principles. It features the stories of people who achieved world-class greatness through deliberate practice—including Benjamin Franklin, comedian Chris Rock, football star Jerry Rice, and top CEOs Jeffrey Immelt and Steven Ballmer.

 [Download Talent is Overrated: What Really Separates World-C ...pdf](#)

 [Read Online Talent is Overrated: What Really Separates World ...pdf](#)

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else

By Geoff Colvin

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin

Wall Street Journal and Business Week bestseller

Asked to explain why a few people truly excel, most people offer one of two answers. The first is hard work. Yet we all know plenty of hard workers who have been doing the same job for years or decades without becoming great. The other possibility is that the elite possess an innate talent for excelling in their field. We assume that Mozart was born with an astounding gift for music, and Warren Buffett carries a gene for brilliant investing. The trouble is, scientific evidence doesn't support the notion that specific natural talents make great performers.

According to distinguished journalist Geoff Colvin, both the hard work and natural talent camps are wrong. What really makes the difference is a highly specific kind of effort—"deliberate practice"—that few of us pursue when we're practicing golf or piano or stockpicking. Based on scientific research, *Talent is Overrated* shares the secrets of extraordinary performance and shows how to apply these principles. It features the stories of people who achieved world-class greatness through deliberate practice—including Benjamin Franklin, comedian Chris Rock, football star Jerry Rice, and top CEOs Jeffrey Immelt and Steven Ballmer.

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin **Bibliography**

- Sales Rank: #13267 in Books
- Brand: Portfolio
- Published on: 2010-05-25
- Released on: 2010-05-25
- Original language: English
- Number of items: 1
- Dimensions: 8.40" h x .66" w x 5.42" l, .51 pounds
- Binding: Paperback
- 240 pages



[Download Talent is Overrated: What Really Separates World-C ...pdf](#)



[Read Online Talent is Overrated: What Really Separates World ...pdf](#)

Download and Read Free Online **Talent is Overrated: What Really Separates World-Class Performers from Everybody Else** By Geoff Colvin

Editorial Review

Review

"A fascinating book."-**Charlie Rose**

"Provocative."-**Time**

"A profoundly important book."-**Daniel H. Pink**, author of *A Whole New Mind*

"What an exciting book!"-**Ram Charan**, coauthor of *Execution*

About the Author

Geoff Colvin, *Fortune*'s senior editor at large, is one of America's most respected journalists. He lectures widely and is the regular lead moderator for the Fortune Global Forum. A frequent television guest, Colvin also appears daily on the CBS Radio Network, reaching seven million listeners each week. He coanchored *Wall Street Week* on PBS for three years. He lives in Fairfield, Connecticut.

From [AudioFile](#)

Geoff Colvin expands upon his FORTUNE article "What It Takes to Be Great" in this positive reinforcement manifesto. The author makes the point that it's not one's learned experience, or even natural aptitude, but the training process that creates the overachievers in our society. This takes into account the fields of sports, music, business, and even science. Like most self-help literature, Colvin backs his theory with faith and, coming from a business background, he recommends a systematic approach to training. The listener couldn't experience a smoother voice than David Drummond's to deliver the message. Years of voice-over experience ensure that his tone is measured, and he seldom wavers from his smooth self-assurance. J.S.H. © AudioFile 2009, Portland, Maine

Users Review

From reader reviews:

Jill White:

The book *Talent is Overrated: What Really Separates World-Class Performers from Everybody Else* will bring someone to the new experience of reading any book. The author style to elucidate the idea is very unique. In the event you try to find new book to study, this book very appropriate to you. The book *Talent is Overrated: What Really Separates World-Class Performers from Everybody Else* is much recommended to you to study. You can also get the e-book from official web site, so you can quicker to read the book.

Ernie Fleishman:

The reason why? Because this *Talent is Overrated: What Really Separates World-Class Performers from Everybody Else* is an unordinary book that the inside of the guide waiting for you to snap that but latter it will zap you with the secret the idea inside. Reading this book beside it was fantastic author who else write the book in such wonderful way makes the content interior easier to understand, entertaining means but still

convey the meaning completely. So , it is good for you because of not hesitating having this nowadays or you going to regret it. This phenomenal book will give you a lot of gains than the other book include such as help improving your proficiency and your critical thinking method. So , still want to postpone having that book? If I had been you I will go to the book store hurriedly.

Robert Lyman:

This Talent is Overrated: What Really Separates World-Class Performers from Everybody Else is great guide for you because the content which can be full of information for you who always deal with world and still have to make decision every minute. That book reveal it information accurately using great organize word or we can point out no rambling sentences inside it. So if you are read this hurriedly you can have whole data in it. Doesn't mean it only provides straight forward sentences but hard core information with beautiful delivering sentences. Having Talent is Overrated: What Really Separates World-Class Performers from Everybody Else in your hand like having the world in your arm, data in it is not ridiculous a single. We can say that no reserve that offer you world with ten or fifteen moment right but this e-book already do that. So , this is good reading book. Hello Mr. and Mrs. busy do you still doubt this?

Marla Fiske:

As a pupil exactly feel bored for you to reading. If their teacher asked them to go to the library in order to make summary for some e-book, they are complained. Just very little students that has reading's heart and soul or real their interest. They just do what the educator want, like asked to go to the library. They go to there but nothing reading very seriously. Any students feel that examining is not important, boring and also can't see colorful photos on there. Yeah, it is to get complicated. Book is very important to suit your needs. As we know that on this age, many ways to get whatever you want. Likewise word says, many ways to reach Chinese's country. Therefore this Talent is Overrated: What Really Separates World-Class Performers from Everybody Else can make you really feel more interested to read.

Download and Read Online Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin #AXW1JH0RNB4

Read Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin for online ebook

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin books to read online.

Online Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin ebook PDF download

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin Doc

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin MobiPocket

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin EPub

AXW1JH0RNB4: Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin